



TEACHER SALARY OVERVIEW CHARTER

WHAT DOES NOT COUNT AS EXPERIENCE

- TUTORING EXPERIENCE
- DAYCARE EXPERIENCE
- VOLUNTEERING
- HOMESCHOOL TEACHING EXPERIENCE
- UNIVERSITY- OR COLLEGE-LEVEL TEACHING EXPERIENCE, UNLESS REMEDIAL COURSES WERE TAUGHT
- RESIDENT, FELLOW, AND/OR STUDENT-TEACHING EXPERIENCE
- INSTRUCTIONAL ASSISTANT, ASSISTANT TEACHER, CLASSROOM AIDE, FELLOW, OR AFTER SCHOOL EDUCATOR EXPERIENCE
- SCHOOLS OR DISTRICT ROLES NOT RELATED TO INSTRUCTIONAL LEADERSHIP

Years of Experience	Salary Band	Teachers Per Band
One-Three (1-3)	\$65,000-\$72,999	10
Four-Six (4-6)	\$73,000-\$81,999	6
Seven-Nine (7-9)	\$82,000-\$89,999	5
Ten-Thirteen (10-13)	\$90,500-\$98,999	4
Fourteen-Seventeen (14-17+)	\$99,000-\$103,000	1

WHAT DOES COUNT AS EXPERIENCE

- PREK-12 PUBLIC, PRIVATE, OR FAITH-BASED SCHOOL TEACHER-OF-RECORD EXPERIENCE, EITHER VIRTUAL OR IN-PERSON LEARNING.
- SCHOOL LEADERSHIP ROLES RELATED TO INSTRUCTIONAL LEADERSHIP (E.G., PRINCIPAL, COACH, DEAN, ETC.) IN PK-12 SETTING.
- OVERSEAS EXPERIENCE COUNTS SO LONG AS IT MEETS THE ABOVE GUIDELINES.
- INTERN TEACHERS (ONLY IF LISTED AS TEACHER OF RECORD)

